

## **Job Posting: Stewardship Technician**

Nisqually Land Trust

March 31, 2025

Open until filled, review beginning April 16, 2025



**Reports To:** Stewardship Manager  
**Status:** Full-Time non-exempt (40 hours per week)  
**Starting Wage:** \$55,000 per year  
**Location:** Olympia, WA office, with local travel required to Land Trust properties

Are you an energetic, motivated individual who is passionate about collaborating with volunteers and partners to care for fish and wildlife habitat in the Nisqually River Watershed? Are you looking for a job where you can spend more than half of your time working outside in beautiful, natural places making a real difference on the ground? If you are ready to be an integral part of a small team dedicated to watershed protection and restoration, we encourage you to apply!

The Nisqually Land Trust is a nationally accredited, 35-year-old nonprofit corporation with a reputation for high-quality conservation in one of the most beautiful watersheds in the country. The Land Trust has contributed to the permanent protection of over 10,600 acres and we currently steward nearly 6,000 acres with a focus on maintaining and restoring aquatic, riparian, and forest habitats that support threatened and endangered species. Our service area includes the Nisqually River Watershed between Mount Rainier National Park and the Billy Frank Jr. Nisqually National Wildlife Refuge and South Puget Sound nearshore areas around the Nisqually Reach. Our mission is to protect and steward lands to permanently benefit the water, fish, wildlife, and people of the Nisqually River Watershed.

### **Duties:**

In this role, you will work collaboratively with Land Trust staff, volunteers, partners, neighbors, and contractors to coordinate and implement land stewardship, habitat and property maintenance, and habitat restoration activities. The Stewardship Technician will work under direct supervision of the Stewardship Manager. Typically, the person in this position spends three workdays in the field and two days in the office each week with occasional weekend or holiday work events.

Tasks will include:

- monitoring and documenting site conditions on Land Trust owned lands and conservation easements;
- identification and control of invasive weeds;
- planting, maintenance, and monitoring native trees and shrubs;
- maintenance work; such as, fencing, gates, signage, and minor demolition;
- land management tasks (debris clean up, cleanup of unsheltered camps, and identifying and helping with resolution of other encroachment issues);
- stewardship recordkeeping;
- assisting with public events on Land Trust properties;
- coordinating and hosting volunteer events and activities, including weekend events; and
- assisting with communication about Land Trust stewardship activities in our newsletter and on social media.

**Qualifications:**

- Able to engage with new people and neighbors easily and interact with all in a respectful manner; communicate in a positive, professional manner; and work well in a team environment.
- Familiar with western Washington native plants and invasive weeds; and western Washington threatened and endangered species.
- Excellent record-keeping, organizational, problem-solving, and communication skills.
- Proficient with Microsoft Office programs; familiar with GPS, orienteering, and ArcGIS; and comfortable learning new software programs.
- Bachelor's degree in natural sciences, forestry, environmental studies, ecology, botany, or related field. Or at least 3 years of experience working in related work.
- Minimum of six months of experience in land stewardship and/or habitat restoration.
- Enthusiastic about working with volunteers, including helping to organize and lead volunteer events.
- Valid driver's license, reliable vehicle, and vehicle insurance.
- Able to lift 50 pounds and to work independently under physically demanding conditions, including rough and uneven terrain and all-weather conditions. Experience operating and maintaining hand and power tools and equipment.
- While the position is a non-exempt 40 hour a week job, the applicant should be able to work a flexible work schedule that will include some early morning starts, late finishes, and some weekend work.
- The Stewardship Technician will be required to obtain and maintain Basic First Aid and CPR certification and Washington Herbicide Applicator License. Any cost for these certifications and licenses will be covered by the Land Trust.

**Benefits:** Health, dental and vision coverage, paid holidays, vacation and sick leave, mileage and phone reimbursement, training, 401(K) retirement plan, and annual field gear stipend

**To Apply:**

- Email a cover letter, resume, and contact information for at least three references to [nltsteward@nisquallylandtrust.org](mailto:nltsteward@nisquallylandtrust.org) with "Stewardship Technician" in the subject line. Address cover letter to Kim Bredensteiner.
- The Land Trust will begin reviewing applications on April 16, 2025, with a goal of filling the position by May 5, 2025. The position is open until filled but the preferred start date will be Monday, May 19, 2025.

The Nisqually Land Trust is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity, sexual orientation, age, national origin, disability, marital status, military status or any other protected status.

*Thank you for your interest in working with us at the Nisqually Land Trust.*