## Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

Do not enter Social Security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public

A F	or the 2	2013 calendar year, or tax year beginning	and o	ending		
3 C	neck if oplicable:	C Name of organization			D Employer identi	ication number
Γ	Address change	NISQUALLY LAND TRUST	Qu_ //m/			
	Name change	Doing Business As				484518
	Initial return	Number and street (or P.O. box if mail is not delivered to str		Room/suite	E Telephone numb	er
	Termin- ated	1420 MARVIN RD NE STE C, PM	В 243			-489-3400
	Amende return	City or town, state or province, country, and ZIP or fore	eign postal code		G Gross receipts \$	1,455,866.
	Applica- tion	HACHI, WII 30310			H(a) is this a group	
	pending	F Name and address of principal officer: OCE TANKE			for subordinate	
	(f)	SAME AS C ABOVE	n Community species		H(b) Are all subordinates	
LT	ax-exer	npt status: X 501(c)(3) 501(c) ( )	no.) 4947(a)(1) c	or 527		a list. (see instructions)
		: ► WWW.NISQUALLYLANDTRUST.ORG		1 7	H(c) Group exempti	M State of legal domicile: WA
		rganization: X Corporation Trust Association	Other -	L Year	orionnation. 1505	IVI State of legal dominione. 1122
Pa	rtl :	Summary riefly describe the organization's mission or most significan	t potivition: THE N	VISOUA	LLY LAND T	RUST
ce	1 B	religible the organization's mission of most significant acquires and manages critical	LANDS TO PI	ERMANE	NTLY PROTEC	CT THE
nau	2 0	theck this box if the organization discontinued its	operations or dispos	sed of more	than 25% of its net	assets.
ver		lumber of voting members of the governing body (Part VI, Iii				12
ဗိ		lumber of independent voting members of the governing bo			[3 3)	12
80		otal number of individuals employed in calendar year 2013				
/itie		otal number of volunteers (estimate if necessary)				
Activities & Governance		otal unrelated business revenue from Part VIII, column (C),				
Q.	bΛ	let unrelated business taxable income from Form 990-T, line	34			
					Prior Year	Current Year 1,375,643.
ē	8 0	contributions and grants (Part VIII, line 1h)			5,199,524 51,254	
ie.					19,736	
Revenue		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)			55,344	
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c,			5,325,858	
		otal revenue add lines 8 through 11 (must equal Part VIII,			0	
	71.77.27.11	Grants and similar amounts paid (Part IX, column (A), lines 1			0	
		Senefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, co			385,953	391,580.
Expenses		raiaries, other compensation, employee benefits (r art ix, co Professional fundraising fees (Part IX, column (A), line 11e)			0	
ben	lua F	otal fundraising expenses (Part IX, column (D), line 25)	114,1	01.		
Ä		otal fundralising expenses (Fart IX, column (A), lines 11a-11d, 11f-24e)			519,974	
		otal expenses. Add lines 13-17 (must equal Part IX, column			905,927	
	19 F	Revenue less expenses. Subtract line 18 from line 12			4,419,931	The state of the s
Net Assets or Fund Balances				Be	ginning of Current Yea	
sets alan	20 T	otal assets (Part X, line 16)			23,420,370	
t As	21 T	otal liabilities (Part X, line 26)			56,720	
ᇗ	22 1	let assets or fund balances. Subtract line 21 from line 20			23,363,650	. 23,695,442.
Pa	art II	Signature Block				my knowledge and helief it is
Und	er penali	ties of perjury, I declare that I have examined this return, including a	accompanying schedule	es and statem	tents, and to the best of	my knowledge and belief, it is
true	correct	and complete. Declaration of preparer (other than officer) is based	promation of wi	nich prepare	r nas any knowledge.	
22.2		Signature of officer			Date	<u> </u>
Sig		JOE KANE, EXECUTIVE DIRECTO				
Her	е	Type or print name and title		***		
			s signature		Date Check	PTIN
Paid		LONNIE RICH CPA			self-emp	
	-	Firm's name AIKEN & SANDERS INC F	S		Firm's EIN	91-0870697
		Firm's address 343 W WISHKAH ST		300		60 500 0000
	over (12 mil 12) •	ABERDEEN, WA 98520			Phone no.3	60-533-3370
<u>M</u> a	the IR	S discuss this return with the preparer shown above? (see	instructions)	<u></u>		YesNo
Leave to the		LUA For Deservork Reduction Act Notice see th		ions		Form <b>990</b> (2013)

Par	Checklist of Required Schedules	ï	Yes	No
2000	FOX. (20) = 40.47(a)(1) /athor there a private foundation)?		103	110
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	1	Х	
	If "Yes," complete Schedule A	2	Х	
2	Is the organization required to complete Schedule B, Schedule or Contributors:	-7-1		
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
8 <del>⊼</del> :	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	Χ	<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			١
7	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
•	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X_
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
10	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X_
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable.			
_	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		13-10	
а	Part VI	11a	X	
h	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
U	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
٨	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in		]	143,000
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's separate of sometime that positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	111	X	
100	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
120	Schedule D, Parts XI and XII	12a	X	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?			20.000
ņ	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
12	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
13 14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	L	Х
140	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
.,	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	8		n Newson
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	<u></u>	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			0.000
13	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	D 117.0000		
16	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	<u></u>	X
47	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
40	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			8
18	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
40	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			.,
19	complete Schedule G, Part III	19		X
00	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
∠∪a	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
	II 165 to the Zod, and the organization artifold a boby of the desired mineral statements	Eorn	990	(2013

Par	Checklist of Required Schedules (continued)		Yes	No
04	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
21	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
00	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX,			
22	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	and former officers, directors, trustees, key employees, and highest compensated employees.	23		X
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
24a	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			1
		24a		X
	Schedule K. If "No", go to line 25a  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception.			
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
	any tax-exempt bonds?	24d		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	25a		X
	disqualified person during the year? If "Yes," complete Schedule L, Part I			-
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	25b		X
	Schedule L, Part I		3.00	-
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	2.5		
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,	26		Х
	complete Schedule L, Part II	2.0		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	27		Х
	of any of these persons? If "Yes," complete Schedule L, Part III			
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):	28a	60000000	X
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
þ	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	200	_	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	28c		Х
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	29	Х	+
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	21	-
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	30		Х
	contributions? If "Yes," complete Schedule M	30		11
31	Did the organization liquidate, terminate, or dissolve and cease operations?	31		Х
	If "Yes," complete Schedule N, Part I	31		- 2.
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	20		Х
	Schedule N, Part II	32	-	1,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	22		Х
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	-	- 11
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		Х	
	Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	051		Х
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	$\vdash$	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			Х
	If "Yes." complete Schedule R, Part V, line 2	36	1	A
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			Х
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	-	- A
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 115 and 19?	ļ	X	
	Note. All Form 990 filers are required to complete Schedule O	38		(201:

Form 990 (2013) NISQUALLY LAND TRUST

Part V Statements Regarding Other IRS Filings and Tax Compliance

30000000	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	11			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and re-	eporta	ble gaming			
	(gambling) winnings to prize winners?			1c	X	***********
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	8			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns			2b	X	enecedede on
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				37
			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other			-		х
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		Λ
þ	If "Yes," enter the name of the foreign country: ▶					
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial				88,8869,833	X
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a 5b		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction to the party of the par			5c		
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	he ora	anization solicit	- 50	-	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to any contributions that were not tax deductible as charitable contributions?			6a		Х
	If "Yes," did the organization include with every solicitation an express statement that such contributions.					
D	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).	,				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices <sub>I</sub>	provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		- N-38U0
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as rec	uired			2004
	to file Form 8282?	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d_				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of			7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	ract?		7f	_	X_
9	If the organization received a contribution of qualified intellectual property, did the organization file F	orm 88	399 as required?	7g		
h		ation f	ile a Form 1098-07	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D	lid the s	supporting	000000000000000000000000000000000000000		
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any ur	ne during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			9a	801000000	\$889888
а	Did the organization make any taxable distributions under section 4966?			9b		
	Did the organization make a distribution to a donor, donor advisor, or related person?					
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	10a				
a	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
a	Gross income from members or shareholders	11a				
b	(Deceted to the specific to th		•			
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	າ 1041	?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
a	Is the organization licensed to issue qualified health plans in more than one state?			13a		1000000000
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1 -	1			
	organization is licensed to issue qualified health plans	13b		-		
	Enter the amount of reserves on hand	1 <u>3c</u>		1000000000		X
14a	Did tile organization receive any payments in meet			14a 14b		Λ_
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu	<i>ie</i> ∪			gan	(2013)
				1 (11)		(5010)

91-1484518 NISQUALLY LAND TRUST Form 990 (2013) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No 12 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 12 **b** Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X 2 officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х 7a more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X 7b persons other than the governing body? ..... Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X 8a a The governing body? X 8b b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes Х 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, 10b and branches to ensure their operations are consistent with the organization's exempt purposes? X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe Х 12c in Schedule O how this was done X 13 Did the organization have a written whistleblower policy? 13 X 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official 15a Х 15b b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's 16b exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶WA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain in Schedule O) Another's website X Upon request X Own website Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

332006 10-29-13

Form 990 (2013)

LACEY,

WA

98516

THE ORGANIZATION - 360-489-3400 1420 MARVIN RD NE STE C, PMB 243,

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

## Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MiSC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

and former such persons.  Check this box if neither the organization	nor any related o	orga	ıniza	tion	cor	nper	sat	ed any current officer, d	irector, or trustee.	
(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average	Position (do not check more than one		one	Reportable	Reportable	Estimated			
	hours per	box.	box, unless person is bot officer and a director/trus		on is both an		compensation	compensation from related	amount of other	
	week	(list any		100)	from the	organizations	compensation			
						_		organization	(W-2/1099-MISC)	from the
	related	10 20	Stee.			asar again		(W-2/1099-MISC)		organization
	organizations	truste	Institutional trustee		85	aduc.				and related
	below	idual	tutian	, E	Key employee	loyee	<b>5</b> 2			organizations
	line)	- Pi	Insti	Officer	Key	Highest compensated employee	Former			
(1) JW FOSTER	2.00			.,				0.	0.	0.
PRESIDENT		Х		Х		+		U •		
(2) LINDA HOFFMAN	2.00				1			0	0.	0.
VICE PRESIDENT		X		X		-	_	0.	<u></u>	
(3) THOMAS GINSBURG	1.00								0.	0.
BOARD MEMBER		X		1	_			0.		
(4) ANN RYHERD	2.00				18				0.	0.
TREASURER		X		X	_		ļ	0.		
(5) STEVE CRAIG	1.00	7753398						0	0.	0.
BOARD MEMBER	0 000	X		-	-			0.		
(6) MARY FOSTER	1.00						ļ	0.	0.	0.
BOARD MEMBER		X		V 100				- 0.		
(7) MARY GENTRY	1.00							0.	0.	0.
BOARD MEMBER	1 00	Х	-		+	-	<u> </u>	<u> </u>	0.	
(8) WILLIAM KOGUT	1.00							0.	0.	0.
BOARD MEMBER	1.00	X	4	-	+			<u> </u>		
(9) JUDITH SCAVONE	1.00	X						0.	0.	0.
BOARD MEMBER	1.00	Λ	-	+	-	+	-			
(10) GEORGE WALTER	1.00	X		Х				0.	0.	0.
PAST PRESIDENT	1.00	Λ	<del> </del>	1	-		-			
(11) BRAD JONES	1.00	X						0.	0.	0.
BOARD MEMBER	1.00	- 21	+	$\vdash$	1	_	-			1999 - 1990 - 1900
(12) NANO PEREZ	1.00	Х			1			0.	0.	0.
BOARD MEMBER	40.00	1		-	1		+-			
(13) JOE KANE	40.00	1		Х				69,340.	0.	2,080.
EXECUTIVE DIRECTOR		$\vdash$	-	1			1			
	-					55				<u> </u>
		1					T			23 E. P.
					1			N		
			_		!		-			<u> </u>
		_								
		8	<u> </u>							Form <b>990</b> (2013)

332007 10-29-13

Form 990 (2013)

Part VII   Section A. Officers, Directors, Trus (A)  Name and title	(B) Average hours per week	(da i	(C) Position do not check more than one lox, unless person is both an officer and a director/trustee)					(D)  Reportable compensation from	(E)  Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	director	Institutional trustee	Officer		Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC	compensation
			2				<u>.</u>			
1 b Sub-total							<u> </u>	69,340.	OF 1810 11 11 10 10 10	0. 2,080. 0. 0.
c Total from continuation sheets to Part V d Total (add lines 1b and 1c)  2 Total number of individuals (including but							>	69,340.		0. 2,080.
compensation from the organization  3 Did the organization list any former officer	r, director, or tr	uste	e, ke	еу е	mpl	oyee	, or	highest compensated e	employee on	Yes No
line 1a? If "Yes," complete Schedule J for  For any individual listed on line 1a, is the sand related organizations greater than \$15	sum of reportati 50,000? <i>If "Ye</i> s	ole co ," co	omp <i>mpl</i>	ens 'ete	atio Sch	n an iedul	d ot e J	her compensation from for such individual	the organization	v
Did any person listed on line 1a receive or rendered to the organization? If "Yes," con Section B. Independent Contractors	mplete Schedu	le <u>J 1</u>	for s	uch	per	rson				
Complete this table for your five highest c the organization. Report compensation fo  (A)	ompensated in r the calendar	depe year	ende end	ent o	cont with	tract	ors ⁄ithi	that received more than n the organization's tax (B)	year.	(C)
Name and busines	s address	N	ON:	E				Description of	services	Compensation
	~ *	<u> </u>		7094					_	
Total number of independent contractors     \$100,000 of compensation from the organ		not!	imite	ed to	o th	ose I 0	iste	d above) who received	more than	Form <b>990</b> (2013)

		Check if Schedule O contai	iis a response	or note to any in	(A) Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ţ	1 a	Federated campaigns	1a					
and Other Similar Amounts	b	Membership dues	1b	30000 7015				
Ě	c	Fundraising events	1c	48,900.				
ä		Related organizations						
Ē		Government grants (contribution	1	782,969.				
S		All other contributions, gifts, grants	A 1000 E					
<u>ē</u>	•	similar amounts not included above	5,55964	543,774.				
ō	-	Noncash contributions included in lines 1		290,280.				
밀		Total. Add lines 1a-1f			1,375,643.			
,		Total. Add lines Ta II		Business Code				
	•	RENTAL INCOME		531110	16,634.	16,634.		
Revenue		TOT TOD GERLITOE		541900	605.	605.		1232 84 T 0075 5080
2 9	b		-	541500				
- F	¢							
<u>6</u>	d	i	<del></del>					
3'-	е	·	-					
-		All other program service rever			17,239.			
	g	Total. Add lines 2a-2f			11,239.			
	3	Investment income (including of			22 022			33,822.
		other similar amounts)			33,822.			337022
	4	Income from investment of tax	exempt bond	proceeds				-
ļ.	5	Royalties		<u> </u>	www.com.com.com.com.com.com.com.com.com.com			
			(i) Real	(ii) Personal				
	6 a	a Gross rents	700					
		b Less: rental expenses						
ļ		c Rental income or (loss)	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3					
		d Net rental income or (loss)		<b>&gt;</b>	1986 A C 30 C 50 C 100 C 100 C 100 A C			
		a Gross amount from sales of	(i) Securities					
	1 0	assets other than inventory	2,850					
ļ			2,000		1			
5.	D	b Less: cost or other basis	0					
8.		and sales expenses	2 850	*	1			
İ	c	c Gain or (loss)	2,030	<u>·</u>	2,850.			2,850
	c	d Net gain or (loss)			2,030	1		1
e e	8 a	a Gross income from fundraising	g events (not					
Ē		including \$ 48,9						
e.		contributions reported on line		0.4.006				
Other Revenu		Part IV, line 18		a 24,986.				
Ĕ.		b Less: direct expenses		b 15,811.				9,175
٦	c	c Net income or (loss) from fund	Iraising events	<u> </u>	9,175			9,113
Ì		a Gross income from gaming ac						
		Part IV, line 19		a	_			
	Ł	b Less: direct expenses		ь	_			
		c Net income or (loss) from gam		<b>&gt;</b>				
		a Gross sales of inventory, less						
		and allowances		a				
		b Less: cost of goods sold		ь				
		c Net income or (loss) from sale						
				Business Cod	e			
		Miscellaneous Revenu a OTHER INCOME		900099	1,326	1,326	•	
	11 a					,		
		b	70 July 100	-			<u> </u>	
		С		-	-	-		
		d All other revenue			1,326			
	1	e Total. Add lines 11a-11d			1,440,055		. 0	. 45,847
	12	Total revenue. See instructions.			111101000		<u> </u>	Form <b>990</b> (2013

Part IX Statement of Functional Expenses

_	Check if Schedule O contains a respons	(A)	(B) (	(C)	(D) X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in	:			
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,			0.606	16 500
	trustees, and key employees	71,420.	46,152.	8,686.	16 <u>,</u> 582
6	Compensation not included above, to disqualified				
1121	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)		<u> </u>		60 050
7	Other salaries and wages	261,929.	169,343.	31,727.	60,859
8	Pension plan accruals and contributions (include		- YA 30-00 A 1000 1000		
Ü	section 401(k) and 403(b) employer contributions)	00000 00000 000000			
9	Other employee benefits	27,040.	17,184.	3,735.	6,121 7,251
0	Payroll taxes	31,191.	20,176.	3,764.	7,251
11	Fees for services (non-employees):				
a	Management		9800 9800 9900		
7	Legal	4,460.	4,060.	400.	
b	Accounting	15,768.	<del> </del>	15,768.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees			344	
f	Other. (If line 11g amount exceeds 10% of line 25,				
g	column (A) amount, list line 11g expenses on Sch 0.)	164,178.	161,060.	3,118.	
	Advertising and promotion	845.	496.	50.	299
12	MAN NEW YORK OF THE PROPERTY O	28,910.	2,649.		15,964
13	Office expenses	2,241.	1,148.	698.	395
14	Information technology				
15	Royalties	7,969.	3,685.	2,969.	1,315
16	Occupancy	15,842.	13,174.	1,161.	1,507
17	Travel	20/01-			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	1,435.		1,140.	295
19	Conferences, conventions, and meetings	6.	6.		
20	Interest				
21	Payments to affiliates	4,911.	3,081.	1,830.	
22	Depreciation, depletion, and amortization	8,617.	251.		251
23	Insurance	0,017.		,	
24	Other expenses, Itemize expenses not covered above. (List miscellaneous expenses in line 24e, If line				
	24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	368,200.	368,200.	0.	(
а	PROPERTY TRANSFER	33,437.	33,437.		(
b			19,096.		
c		19,096. 15,855.	5,347		468
d	MISCELLANEOUS				2,79
e		10,949.			114,10
25	Total functional expenses. Add lines 1 through 24e	1,094,299.	8/8,070	104,120.	111/10
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)	<u> </u>	<u> </u>		Form <b>990</b> (2)

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X ...... End of year Beginning of year 48,048. 47,222. Cash - non-interest-bearing 542,139. 1,109,290. 2 Savings and temporary cash investments 2 83,935 74,227. Pledges and grants receivable, net 3 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 ..... Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary 6 employees' beneficiary organizations (see instr). Complete Part II of Sch L ..... 240,000. Notes and loans receivable, net 8 Inventories for sale or use 5,338. 4,576.9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 22,365,363. 10a basis. Complete Part VI of Schedule D ...... 22,333,347. 21,903,958. 10c b Less: accumulated depreciation \_\_\_\_\_\_10b 32,016. 731,664. 41,097. 11 Investments - publicly traded securities 11 12 Investments - other securities. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 23,744,471. 23,420,370. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 48,629. 56,320. 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, 22 iabilities key employees, highest compensated employees, and disqualified persons. 22 Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X of 400. 400. 25 Schedule D 56,720. 49,029. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ □X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 3,810,011. 3,957,204. 27 Unrestricted net assets 27 218,351. 263,036. 28 Temporarily restricted net assets 19,622,395. 19,188,095. 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 23,363,650. 23,695,442. 33 33 Total net assets or fund balances 23,420,370. 23,744,471. Total liabilities and net assets/fund balances Form 990 (2013)

orm	990 (2013) NISQUALLY LAND TRUST	91-1	404310	Page 12
	t XI Reconciliation of Net Assets	ent 19 división		3064838383 13
	Check if Schedule O contains a response or note to any line in this Part XI			<u>                                 </u>
			1 446	)
1	Total revenue (must equal Part VIII, column (A), line 12)	1		0,055.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,094	1,299.
3	Revenue less expenses. Subtract line 2 from line 1	3		756.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	23,363	
5	Net unrealized gains (losses) on investments	5		3,964.
6	Donated services and use of facilities	6		
7	Investment expenses	7		<u> </u>
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,		02 601	- 440
	column (B))	10	23,695	0,442.
Pai	TXII Financial Statements and Reporting			TV
2364	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>		Yes No
				165 110
1	Accounting method used to prepare the Form 990: Cash X Accrual Other	120	-	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.		X
<b>2</b> a			2a	A
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a		
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			х
b	Were the organization's financial statements audited by an independent accountant?		2b	A
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	te basis,		
	consolidated basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis	n.		
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	ie audit,	2c	X
	review, or compilation of its financial statements and selection of an independent accountant?		20	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule U.		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si		20	X
	Act and OMB Circular A-133?	المحمل من حاذ	3a	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	irea auai	т 3b	
-	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<u></u>		990 (2013)
			FORM	200 (2013)